

2016 BROKER/OWNER RETREAT & TRADE FAIR

The NARPM[®] Broker/Owner Retreat is for Designated Brokers, Company Owners, Regional Managers, and major decision makers. Only these members are entitled to attend the Broker/Owner Retreat.

April 11-13, 2016 Trade Fair opens April 12 • Education April 14 The Mirage Hotel and Casino



National Association of Residential Property Managers

Thank you to our 2016 Partners.









April 11 – 13, 2016 The Mirage Las Vegas, Nevada

Monday, April 11, 2016

7:30 AM Continental Breakfast – Meet & Greet

Events Center C 2-3

- 8:15 AM Welcome, Introductions and Session Updates
- 8:30 AM **Trends in Residential Real Estate and Property Management General Session Speaker:** Steve Murray, President, Real *Trends,* the nation's leading trends and research organization
- 10:00 AM Coffee Break
- 10:30 AM **Future of Residential Real Estate and Property Management Speaker:** Steve Murray, President, Real *Trends,* the nation's leading trends and research organization
- 12:00 PM Lunch and networking time

Events Center C 2-3

1:30 PM Workshop Sessions

Buying and Selling a Business – Laying a Good Foundation, Exit Strategy, Merger, and Acquisition Speaker: Steve Murray, President, Real *Trends*, the nation's leading trends and research organization Room: Events Center 2-3

Understanding the Proper Types of Insurance Coverage and Why They Are Needed Speaker: Craig Nelson, Mahoney Group Room: Events Center C1

- 2:45 PM Soda & Snack Break
- 3:15 PM Workshop Sessions

Get Ready for an Audit

Find out what auditors really need to know and how to properly prepare your books in anticipation of an audit. The information taught in this session will prepare you for all types of audit situations. **Speaker:** Ali Hinkle, Instructional Designer & Trainer at RentManager/LCS **Room:** Events Center C1

How to Prepare for a Line of Credit – What do you need to do to qualify for: working capital, acquisition, and real estate purchase.

Speaker: Tyler Barlow, Senior Regional Credit Officer, Wells Fargo Bank **Room:** Antigua A&B

Reports – What Do They Really Say About Your Business?
Learn what financial reports business owners should use and what are those reports telling you?
Determine when are you doing well and when should you be concerned?
Speakers: Robert Machado, MPM® RMP®, Homepointe Property Management, CRMC® Mike Nelson, MPM® RMP®, Excalibur Homes, LLC Wendell Davis, MPM® RMP®, Watson Realty Corp., CRMC® Dave Holt, MPM® RMP®, R.P. Management, Inc., CRMC®
Room: Events Center C2-3

4:30 PM Wrap up from the day, Conference Schedule Updates

Events Center C 2-3

5:00 PM Adjourn for the day and enjoy your evening networking with other attendees. Enjoy Las Vegas!

Tuesday, April 12, 2016

7:30 AM Continental Breakfast, Meet and Greet

Events Center C2-3

8:15 AM Welcome and Conference Session Updates

 8:30 AM Assistance Animals and Reasonable Accommodation: What a PM Must Do and How We Can Improve the Situation Panel Discussion: Harry J. Kelly, Esq., Nixon Peabody LLP, Amici counsel for NARPM® and other housing organizations in Supreme Court litigation Bryan Greene, General Deputy Assistant Secretary at U.S. Department of Housing and Urban Development Scott Abernathy, MPM® RMP®, Reliant Property Management, Inc.
 Room: Events Center C 2-3

10:00 AM Coffee Break

10:30 AM Hot Topic Networking Session

Enjoy fast-paced conversations and lively debates on topics that are keeping you up at night. Peer-to-peer education is always valuable and interesting. Bring your topic/ideas to share and participate in the discussion. **Room:** Events Center C 2-3

 11:45 AM
 Lunch – Network with business colleagues and associates
 Events Center C2-3

 Introduction of two Official NARPM® Partners: Rent Path and RentManager
 Events Center C2-3

1:00 PM The 40 Hour Work YEAR

From the start-up years with no pay, through the challenges and thrills of growing a multi-million dollar company and positioning it for sale, Scott shares his vast business experience, using a matter-of-fact, TAKE ACTION NOW approach. **Speaker:** Scott Fritz, Growth Connect **Room:** Events Center C 2-3

- 2:30 PM Soda and Snack Break
- 3:00 PM Workshop Sessions

Fair Housing and Disparate Action

This session will review the Fair Housing Action and results of the ruling from the US Supreme Court on Disparate Impact.

Speaker: Harry J. Kelly, Esq., Nixon Peabody LLP, Amici counsel for NARPM® and other housing organizations in Supreme Court litigation

Room: St. Croix A&B

Hiring the Best Employees and Taking Care of Them

Learn what is required to keep them once you have the best employees and how do you track their accountability.

Speaker: Nicole Machado, PHR, SHRM-CP, Human Resource with Cares Community Health in Sacramento and Home Pointe Property Management, CRMC®

Room: Antigua A&B

In-House Maintenance and You

Hear a panel of experienced PM's discuss In-house Maintenance. They'll cover what works, how to build a successful operation, and share their success stories.

 Panelists:
 Andy Propst, MPM® RMP®, Park Place Property Management, CRMC®; Eric Wetherington, MPM® RMP®, Carolina One Property Management; Joel Elliott, RMP®, EW Capital Management, LLC

 Facilitator:
 Kit Garren, MPM® RMP®, Tonsofrentals.com Asheville

Room: Events Center C3

Wednesday, April 13, 2016

7:00 AM Breakfast in Trade Show with Vendors Events Center C1 8:30 AM Welcome and Conference Session Updates Events Center C 2-3 8:45 AM General Session – Building an Entrepreneurial Team Shannon Waller, from Strategic Coach will present elements of her signature program on creating and supporting an Entrepreneurial Team. You will focus on and strategize about what's most pressing in your business and come away with new tools and capabilities – a plan with concrete action steps. Speaker: Shannon Waller, Strategic Coach® Coffee Break - Last chance to visit with Vendors **Events Center C1** 10:15 AM 10:45 AM Workshop Sessions Work/Life Balance In this session, speaker Kathleen Richards will help you create a work/life balance plan that will allow you to have the life you want without working 24/7 and, still increase your revenue and grow your company. Speaker: Kathleen Richards, MPM® RMP® Room: Antigua A&B **Building an Entrepreneurial Team – Continuation** This session will build on the information presented in the general session. Speaker: Shannon Waller, Strategic Coach® Room: Events Center C2-3 Family Businesses – Rewarding and Challenging This session will cover 10 aspects of family business that need to be addressed if the business is to be successful. Panelists: Marc, Greg, and Alan Cunningham, Grace Property Management & Real Estate Room: St. Croix A&B Events Center C 2-3 12:15 PM Lunch and General Sessions Introduce Two NARPM® Official Partners: Buildium and Rently 1:30 PM General Session – How to Build a Business That Can Thrive and Survive Without You Speaker: Jim Roman, Founder and CEO of Business Owners Institute 3:15 PM Soda and Snack Break 3:45 PM General Session **Recap of Event 2016 Broker Owner Retreat** Michael Francis, MPM® RMP®, Chair, Broker/Owner Retreat 4:30 PM Closing – Enjoy your Networking time with fellow Brokers, Owners, and Company Decision Makers. See you next year

Thursday, April 14, 2016 (NARPM® Education Classes)

9:00 AM - 4:00 PM In-House Maintenance; How To Run A Successful And Profitable Maintenance Operation Alongside Your Property Management Company **Room:** Antigua A

9:00 AM - 4:00 PM Advanced Risk Management Room: Andros A/B

NARPM® ANTITRUST STATEMENT It is the policy of the NARPM® to comply fully with all antitrust laws. The antitrust laws prohibit, among other things, any joint conduct among competitors that could lessen competition in the marketplace. NARPM®'s membership is composed of competitors; they must refrain from discussing competitively sensitive topics, including those related to pricing (such as rates, fees, or costs), individual competitors or specific business transactions, or controlling or allocating markets. Further, NARPM® shall not restrict members' ability to solicit competitors' clients or to advertise for business in any way that is not false, deceptive or otherwise illegal.