NARPM Conference Reference Material

William Blair is the Premier, Independent Global Investment Bank

Leading independent private partnership with globally-integrated advisory capabilities

Our Firm

Inst. Sales & Trading Private Wealth Management Private Wealth Management Institutional Asset Management

A Snapshot of William Blair



#1
IB Advisor for PE
Involved M&A⁽¹⁾



2,100+
Team Members



80+Years of History



~\$560M Avg. Transaction Size



1 Global P&L



~65%
Repeat Clients



~160 M&A advisory transactions in 2022

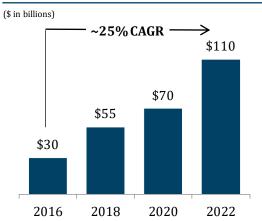


~\$190B LTM M&A Advisory Transaction Volume



100% Owned by Active Employed Partners

M&A Volume



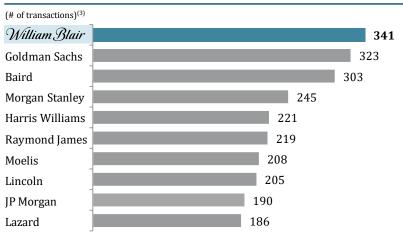
Global Footprint



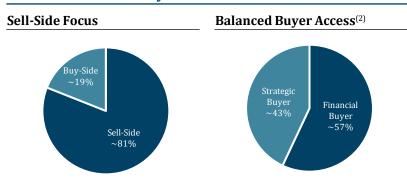
Globally Recognized M&A Advisor

William Blair has carved out a unique competitive position in the M&A advisory market

Global M&A Leader



William Blair M&A by the Numbers(1)



What Sets Us Apart



Process Excellence

True experts from front-end preparation to final execution



Transaction Experience

With 760+ completed deals in the last 5 years, we have superior intelligence...we are "the Market"



Global Reach

Across the Americas, Europe and Asia, we clear the market globally with seamless coordination



Buyer Access

Long-term relationships and constant dialog with strategic and financial buyers create credibility that moves the needle



Banker Expertise

Clients benefit from the deep insights and knowledge of our long-tenured M&A professionals

- (1) Statistics from July 31, 2017 to December 31, 2022.
- As a % of total sell-side transactions.
- 3) Dealogic rankings for North American M&A transactions with PE involvement under \$2B since 2015.

Real Estate Services and Technology is a Core Franchise for William Blair

Numerous highly relevant transactions, thought leadership, and relationships across the real estate ecosystem

Significant Real Estate Experience

Project VULCAN

Leading SFR Property Management Platform

In-Process

Project JOGGER

Residential Real Estate Investment Education Platform In-Process















































Follow-on Offering















Unmatched Momentum in Property Management

William Blair has advised on the most high-profile transactions over the last year



In-Process





has received a growth investment from



AMERICAN SECURITIES

Company Overview	Single Family Rental (SFR) Property Management	Multi-Family & Student Property Management	Community Association (HOA) Property Management	
Critical Positioning Themes	• <i>Leading SFR platform</i> tailored to serve both retail and intuitional clients	Highly experienced management team supported by an established, company-wide culture	• Two <i>go-to-market brands</i> , Real Manage and GrandManor, powered by proprietary software	
	Frictionless client experience enabled by full suite of solutions combining management, integrated maintenance and brokerage	Fragmentation in the <i>large and</i> growing property management market provides a substantial runway for growth	 Massive fragmented market provides opportunity to action on large inorganic growth runway Multiple years of strategic 	
	• Favorable competitive dynamics with professionally managed operators of scale addressing <1% of the market	Strong M&A track record with an exceptionally deep and actionable M&A pipeline of ~80 targets, representing ~\$180M of EBITDA	migration to a core operational platform maximizes operating leverage	
	Highly accretive M&A strategy focused on <i>full integration within</i> <i>one month</i>	Comprehensive, integrated service offer provides multiple revenue streams and opportunity to scale	Distinctive tech-enable approach with proprietary cloud technology allows for faster scaling and increased efficiency	
Key Diligence Focus Areas	Ability to scale in multiple nascent geographic markets	 Stability through economic cycles Proven acquisition platform Comprehensive service offerings 	 Organic and inorganic growth opportunities Customer cohort trends	
	Run rate margin structure			
	• Recurring nature of self-perform maintenance	Long-term, diversified client relationships	 Expanding geographic footprint Post-acquisition strategy	
	Customer churn dynamics		Joquiomon ou alogy	

100 +

Engaged Private Equity and Strategic Buyers

40+

Indicative Proposals Received

 $\sim 20x$ Avg. EV/EBITDA Multiple

William Blair has exceptional insight into sector investment theses based on robust buyer engagement in our recent processes

William Blair Research is the Leading Voice in Real Estate Services

William Blair's deep sector expertise includes differentiated insights from our firm's equity research coverage

Equity Research Spotlight



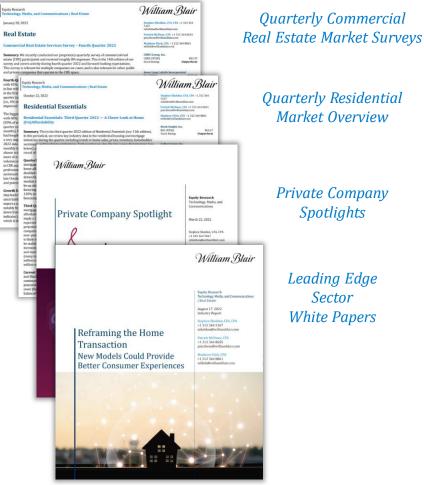
Stephen Sheldon, Research Analyst

Stephen Sheldon, CFA, CPA, partner, who joined William Blair in September 2011, is a vertical technology analyst focused on the real estate, education, and restaurant/hospitality verticals. In 2018, Institutional Investor named Sheldon a Rising Star for the All-America Research Team. Sheldon graduated with a B.S. in accounting and business administration from the University of Kansas and a master's degree in professional accounting from the University of Texas.

Relevant Coverage Universe



Thought-Leading Research



William Blair Advises RealManage on Growth Investment from American Securities

Exceptional outcome achieved through bespoke process crafted around informed and aggressive buyers designed to maximize speed to close while still driving competitive tension to maximize value



Transaction Highlights

- Third largest homeowner association and condominium management company in the United States
- Two go-to-market brands, RealManage and GrandManor, powered by proprietary CiraConnect software
- Proprietary, cloud-based technology, delivers significant competitive advantage and automates many otherwise laborintensive tasks; allows seamless access to community information through the web portal and smartphone app
- Highly acquisitive management team that has built exceptionally deep and actionable M&A pipeline
- Scarce asset of scale in highly fragmented market with favorable competitive dynamics



Market Leader with Attractive Geographic Footprint



Differentiated Technology Platform Integrated into Service Delivery



Massive Market with Strong Secular Tailwinds



Multiple Ancillary Growth Opportunities to Drive Revenuer per Door

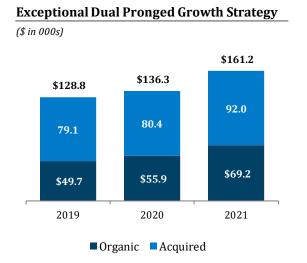


Impressive Financial Profile with Long-Term Track Record



Highly Accretive Acquisition Strategy

RealManage Overview



Proven M&A Engine



Integrated Technology Platform



William Blair Advises Asset Living

William Blair acted as the lead financial advisor to Asset Living in connection with its sale

has been acquired by Undisclosed September 2022

Transaction Highlights

- Leading national 3rd party residential property manager for multi-family, student, affordable, and build-to-rent properties
- Highly experienced management team led by a CEO with deep industry connections and a highly compelling vision for continued growth
- Scarce platform of scale providing a complete one-stop-shop property management service offering across every multi-unit residential property type
- Massively fragmented property management market provides a substantial runway for organic and inorganic growth levers
- Strong M&A track record with an exceptionally deep and actionable M&A pipeline of ~80 targets representing ~\$180M of EBITDA



Scarce Residential Property Manager of Scale in the United States



Industry Leading
Management Team with
Track Record of Success



Highly Attractive Industry Tailwinds and Demand Drivers



Unrivaled Company Heritage, Talent Base, and Culture



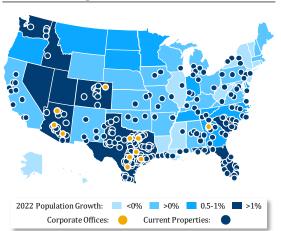
Recurring Economic Model and Compelling Financial Performance



Proven M&A and Organic Growth Strategy

Asset Overview

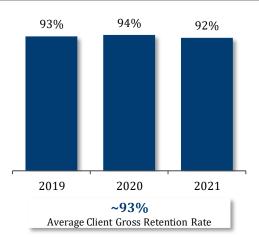
National Footprint in Attractive States



Servicing the Full Life-Cycle of a Property



Entrenched Client Relationships



Case Study

\$580,000,000 Buildium® has been acquired by REALPAGE December 2019

William Blair Advises Buildium

Pivotal step towards enhanced capabilities and market reach for a comprehensive property management software platform

Company Overview

- Buildium is a leading SaaS real estate property management solution, offering accounting, business operations, leasing and community association management features
- Acquired All Property Management in 2015 to become the only solution that **empowers new customer acquisition** for property managers
- The company further differentiates itself through its extraordinary ease-of-use, best-in-class customer support and rapid selfprovisioning

Strategic Rationale

- Enables RealPage to more efficiently expand its reach into the SMB real estate market segment
- Increase applicable revenue per unit significantly by delivering more value to the SMB real estate market segment
- Augments Buildium's existing platform by adding "click-on" capabilities to: (i) improve the renter leasing and living experience, (ii) improve the recovery of utility fees, (iii) enhance payment processing capabilities and (iv) expand insurance offerings

Buildium by the Numbers

11.3x LTM Revenue Multiple \$51M LTM Revenue ~30%
LTM Revenue
Growth

~98%
2019P Net
Retention

~2M
Units Under
Management

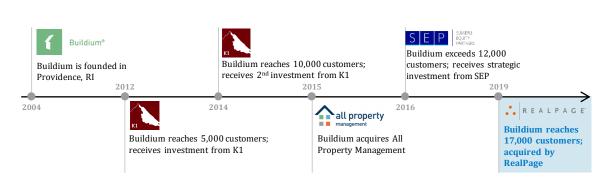
~80%
LTM Payments
Revenue Growth

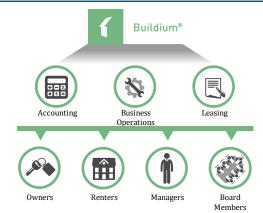
Credit Card Transaction Growth

~155%

Leveraging Institutional Support to Drive Massive, Accelerated Growth

Buildium Ecosystem







Why, What and Where?

The Abridged Version of 18 Slides

Why Do Investors Like PM?

- Large market size and growth enables multiple "winners"
- Secular tailwinds = attractive, durable organic growth
- Strong business model predictability
- Numerous wallet share growth opportunities
- Paucity of Large Platforms is a Unique Setup
- Market fragmentation = consolidation opportunities
- Confidence that investments will drive strong returns

What Are the Red Flags?

- Not having "enough" historical data (breadth & duration)
- Client and unit churn
- Significant contributions from transactional profits
- Too many growth vectors / diluted focus
- Getting bigger but not better
- Technical and/or integration "debt"

Where Do I Go From Here?

- 1. Define KPIs
- 2. Track KPIs
- 3. Focus the business
- Prove unit economics (market, product, service)
- 5. Consistently grow
- 6. Invest in people / bench strength
- Invest in technology (outward / inward)
- Build an acquisition pipeline or strategy
- Put you "buyer's hat" on and self-reflect
- Take the calls, start some dialogues

Key Diligence Focus Areas and Process Learnings

	Focus Area	Mitigants / Response		
	Market Overview and Competitive Dynamics • Degree of fragmentation and overall market size	✓ Extreme enthusiasm around market opportunity given degree of fragmentation, limited platforms of scale and early innings of institutional capital working in the space		
	 Primary competitors "Sweet spot" with respect to property type/size MSA exposure Recession resilience and exposure to overall housing market 	✓ Emerging national density driving economics of scale + strong local density in attractive markets with solid reputation		
		✓ Community managers largely uncorrelated with housing prices - critical role in community operations with no risk to "insourcing" and dynamic of increasing costs as communities age		
S	Service Line Composition • Service/fee line overview and mix shift over time (recurring vs.	✓ Sophisticated usage-based pricing strategy that maximized revenue opportunity from the entire association relationship (i.e. headline management fee perceived as a "loss leader")		
	 reoccurring) Margin attribution by service/fee line Pricing power and strategy Community mix influence (high vs. low amenity) 	✓ Recent mix shift to amenity rich communities driving "onsite" revenue stream, hedged vs. inflation due to cost-plus pricing		
		✓ Limited focus/strategy around adjacent service offerings viewed as opportunity given door count – focus on industry leading footprint with density in highly attractive MSAs		
] ()	Composition of Growth (Organic vs. Inorganic) • View of "organic" growth given pace of acquisitions • Target level of organic growth each year broken down by drivers (e.g.	✓ Modest "organic" growth profile in mature community relationships via measured pricing increases and utilization based pricing of core services - validated net revenue retention strategy via multiple cuts of community-level data (same community by geo, vintage)		
· Not	 pricing/service expansion) Deep-dive into community-level revenue database Cohort level performance (e.g. acquisition, geography, contract vintage) Operating improvements post-acquisition 	 Demonstrated power of acquisition engine on overall growth – post- acquisition operating improvements via combination of pricing, professionalization initiatives and operating efficiencies 		
		 Long-term acquisition related efficiencies contribute to rolling view of "organic" growth over and above multiple arb opportunity 		
zz	 M&A Platform & Integration Size of M&A team, underwriting and diligence practices Integration playbook and status of recent acquisitions Synergies (realized and unrealized) by acquisition 	✓ Highly actionable set of opportunities ranging from modest regional tuck-ins to transformational regional expansion		
		✓ Unique ability to bring sellers to the table drove proprietary deal flow and conversion		
		✓ Lack of integration on completed M&A positioned as significant unrealized value chip		

Key Diligence Focus Areas and Process Learnings (cont.)

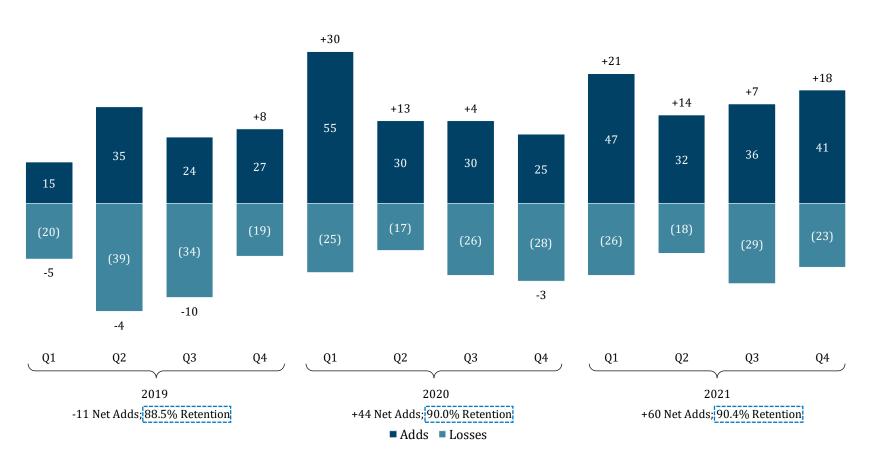
	Focus Area	Mitigants / Response
M	 Management Industry standing and market reputation Vision alignment Bench strength and areas for improvement 	 ✓ Differentiated leadership team with a well-developed thesis on land grab opportunity in community management space ✓ Management had invested years in cultivating "buyer of choice" reputation in the market ✓ Investments in complementary c-suite roles viewed as easy valueadd for sponsors
	 Go-to-Market Strategy Channel strategy (direct vs relationship/referral) Competitive dynamics by local market (win rates vs competitors) Lead sources, sales tactics and conversion trends 	 ✓ Hyper-local sales dynamics with emerging unified GTM strategy ✓ Demonstrated ability to track key renewal dates for attractive opportunities ✓ Validated ability to grow door/community count ex-acquisitions ✓ Outlined opportunity to further professionalize sales and marketing initiatives and infuse data-centric strategies
K Z	 Adjacent Growth Opportunities Ancillary Services opportunity (e.g. landscaping, repair & maintenance) Payments opportunity Technology licensing opportunity 	 ✓ Significant opportunity to further monetize existing footprint outside of core management services ✓ Clear prioritization of opportunities identified as shortfall given vast opportunity set, but created multiple angles of attack and drove competition ✓ Early-stage pilot program in referral monetization served as thesis proof-point
S	Earnings CreditsProgram overviewTerms and sensitivity in fed funds rate increases	 ✓ Powerful hedge against inflation ✓ Identified as significant source of M&A arbitrage
<u>≅</u> o	 Technology Differentiation / Disintermediation Value prop and proprietary nature of technology Increasingly sophisticated DIY options 	 ✓ No perceived threat of disintermediation from point solutions - value of end-to-end, integrated offering and resulting operating efficiencies well understood ✓ Development roadmap tied to key need of community clients ✓ Primary concern around core functionality vs proprietary tech
*0	Operations • Shared services infrastructure • Employee retention (client facing vs. non-client facing)	 ✓ Investments in shared services infrastructure that will enable platform scalability ✓ Early innings of realizing margin expansion from full utilization of centralized back-office functions ✓ Limited buyer concern with turnover in employee base

CONFIDENTIAL

Organic New Adds: Communities

Significant focus on the story behind the numbers

Organic Net New Adds



HOA / Community Manager - Representative Variable Fees

Investors will get into the nitty gritty

Association Level Fees

- 1 Deed Restriction Violation letters
- 2 Collection Letter and late notices
- 3 Mailing or other notice of up to three pages each
- 4 Standard assessment statement
- 5 Assessment coupon book
- 6 Rush Check fee
- 7 Mass e-mail communication including all statutory required e-mails
- 8 Management Certificate
- 9 Registered Agent
- 10 Off-ramping fee Terminating Associations
- 11 Non-partner Bank Fee
- 12 Storage retrieval fee standard box
- 13 Storage fee for non-necessary Association historical records
- 14 Certified Letter
- 15 Inclusion of a photo of a deed restriction violation printed on violation letters
- 16 Processing of any tenant/homeowner applications, background checks, tracking
- 17 Printing or other fulfillment requested by the board
- 18 1099 Processing
- 19 1096 Processing
- 20 Attorney Referral
- 21 Recruitment: On-site Filled Positions Part-time
- 22 Recruitment: On-site Filled Positions Hourly
- 23 Recruitment: On-site Filled Positions Salary
- 24 Text Blasts

Hourly Rates

- 1 After Hours (Holiday and Regular)
- 2 Executive
- 3 Market Leadership, Software Developer, Human Resources
- 4 Director, Financial Manager
- 5 Community Manager, Accountant, Collections, Account Manager, Webmaster
- 6 Administrative, Other

Owner Fees

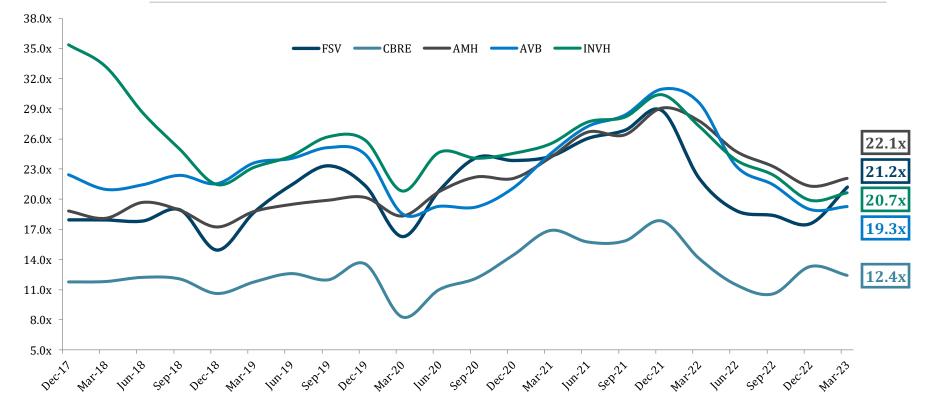
- 1 Access Key, Remote, Plus Any Applicable Third-Party Charges for Supplies
- 2 Governing Documents Replacement Fee
- 3 Returned Payment Charge
- 4 Special Assessment Payoff Calculation, Account Status, Condo Questionnaire
- 5 Statement of Account
- 6 Conveyance Processing Fee
- 7 Refinance
- 8 Resale Certificate Fulfillment Fee
- 9 Condominium Lender Questionnaire
- 10 Mortgage Loan Subordination Fee
- 11 Closing Document Rush Fee
- 12 Statutory (Certified) Demand Letters
- 13 Administration of DRV Fines
- 14 Coupon Replacement Fee
- 15 Conveyance Fee Surcharge for Delinquent Accounts
- 16 Request Update Fee
- 17 Attorney Referral
- 18 Title Search
- 19 ARC/ACC Submission Fee



Historical Valuation Performance

EV / LTM EBITDA Multiple

Average Trends	FSV	CBRE	AMH	AVB	INVH
5 Year Average EV / LTM EBITDA	21.3	12.9x	22.1x	23.2x	24.7x
3 Year Average EV / LTM EBITDA	22.7x	13.8x	24.2x	23.6x	24.9x
1 Year Average EV / LTM EBITDA	19.0x	11.9x	22.9x	20.7x	21.7x



Platform Benchmarking



	Platform 1	Platform 2	FirstService Creating value one step at a time	Platform 3
Business Description	Provide management services to community associations	Provide multi-unit residential property management and related services	Provide outsourced property management services	Provide management services catering to CAMs with integrated residential services
Footprint	20+ states	42 states	25+ states	4 states
Organic Rev. CAGR ⁽¹⁾	14%	12%	8%(2)	20%
Total Rev. CAGR ⁽¹⁾	37%	12%	19%	52%
Door Count	~450,000	~160,000	~2,000,000	~75,000
Revenue / Door	\$358	\$656	\$1,624	\$532
Adj. EBITDA Margin	17%	33%	10%	16%
Total EBITDA CAGR ⁽¹⁾	45%	23%	20%	8%
Acquisitions Completed	19	7(3)	16	15
EV/EBITDA Multiple	~21x	~20x	~19x	~14x

⁽¹⁾ Platform 1, FirstService Corporation, and Platform 3 revenue CAGRs are for 2018A – 2021A. Platform 2 and Platform 3 EBITDA CAGRs are for 2019A-2021A.

⁽²⁾ Represents residential segment organic growth.

³⁾ Since 2019.

M&A Activity - Strong Correlation between Scale and Multiple

Add-On Acquisition Case Study Detail

(\$ in millions)

