

The Ten Commitments of Leadership

PRACTICES

COMMITMENTS

Challenging the Process

1. Search out challenging opportunities to change, grow, innovate and improve.
2. Experiment, take risks and learn from the accompanying mistakes.

Inspiring a Shared Vision

3. Envision an uplifting and ennobling future
4. Enlist others in a common vision by appealing to their values, interests, hopes and dreams.

Enabling Others to Act

5. Foster collaboration by promoting cooperative goals and building trust.
6. Strengthen people by giving power away, providing choice, developing competence, assigning critical tasks and offering visible support.

Modeling the Way

7. Set the example by behaving in ways that are consistent with shared values.
8. Achieve small wins that promote consistent Progress and build commitment.

Encouraging the Heart

9. Recognize individual contributions to success of every project.
10. Celebrate team accomplishments regularly.